

Position Information Document

Open A Basketball Coach

Christian Brothers College, Adelaide

(An accredited Edmund Rice Education Australia school)

Position Information

Title:	Open A Basketball Coach		
Employment Type:	Casual	ESO Grade:	2
Stream:	Curriculum	FTE	

N.B. The College is flexible as to how the services can be delivered and expressions of interest from independent contractors or other persons with existing coaching businesses, or existing college staff are encouraged to apply.

Key Working Relationships

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| <ul style="list-style-type: none"> • Head of Co-Curricular (Reports to) • Head of Basketball (Reports to) • Principal • Deputy Principal | <ul style="list-style-type: none"> • Co-Curricular Assistant • Basketball Coaches • Parents / Families / Community / Students |
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Introduction

Christian Brothers College is a Catholic School in the Edmund Rice Tradition. The College is one of Adelaide's oldest and most respected Reception - Year 12 Colleges. Established in 1878, CBC has a proud tradition of providing a uniquely contemporary education for boys. Our College shapes men of the future who lead caring, authentic and accomplished lives; who are advocates for respect and compassion and who share a sense of belonging that lasts for life.

The College aspires to be faithful to the four EREA Touchstones of Liberating Education, Inclusive Community, Gospel Spirituality, and Justice and Solidarity as described in The Charter for Catholic Schools in the Edmund Rice Tradition.

The four Touchstones are reflected in the Vision and Mission statements of the Christian Brothers College Strategic Plan. This Plan also connects the Touchstones with the four core strategic values of Christian Brothers College – Faith, Excellence, Community and Compassion – values which informs continuous improvement in education, decision making and strategic direction.

These values are at the heart of the College's Vision, Mission, and Strategic Plans. Please visit our College website for more information www.cbc.sa.edu.au.

Broad Purpose

The **Open A Basketball Coach** will promote CBC, CESA and EREA mission, vision, values and touchstones in all aspects of the role. You will establish and maintain positive working relationships with staff, the wider community, students and their families. You will have well developed relational skills and the outstanding ability to communicate effectively with all members of the College community and its external partners.

The **Open A Basketball Coach** will have the knowledge, skills and demonstrated capacity for the self-directed application required to perform tasks involving independent use of technical, or applied theoretical knowledge, and interpersonal skills.

Duty Statement

Key Responsibilities and Duties

General:

- Manage and develop a structured training program for our Open A in which can be also utilised and adapted to all levels.
- Manage all equipment and resources.
- Commitment includes one weekly training during pre-season, twice weekly training during season and Saturday morning matches between mid-February until late August.
- Work in consultation with the Head of Co-Curricular and Deputy Principal in the delivery of a successful Senior Basketball Program.
- Establish a positive, safe and enjoyable playing and training environment that is building upon a team first approach and successful culture.
- Be a role model and demonstrate a strong level of respect for players, parents, referees and other coaches.
- Be active in looking for specialist coaching from other sources to support in improving the Senior Basketball Program.
- Ensure accurate attendance data for training sessions and game day is maintained

Co-Curricular (Basketball):

- Work with the Head of Co-Curricular on the development of an appropriately balanced and challenging program.
- Be present at Open A games and training and support the Christian Brothers College Basketball Program.
- Support the College of 'school first' representation.
- Manage all equipment and resources
- In consultation with Head of Co-Curricular, select teams and advise students where they are playing
- Provide high performance coaching, including resources and knowledge to support with training
- Ensure accurate attendance data for training sessions and game day is maintained
- When necessary, assist with the management of Christian Brothers College home games.
- Maintain appropriate contact with external club representatives, including District clubs.
- Create a welcoming and clear pathway to encourage future and developing players.
- In depth understanding of game day strategies and tactics.
- Present a post-season review to the Head of Co-Curricular and Deputy Principal.

Communication:

- Ensure there is constant communication with players regarding their development, selection, performance and contribution to the team.
- Excellent communicator both on and off the field who values player development.
- Develop a process for the delivery of feedback, producing a learning experience for students regarding their performances and development.
- Be a contact for players and parents regarding any issues or concerns.
- Follow up on any injuries through contact with players and parents and ensure that incident reports are completed.

Staff & Coaches:

- Foster strong working relationships with school staff
- Have regular interactions with coordinators and coaches of other teams.

Work, Health and Safety (WHS), and Wellbeing:

- In consultation with the Head of Co-Curricular implement appropriate measures, including risk analysis, to ensure the safety of players and others involved in the Open A Basketball program and events, including supervision, first aid and communication
- In consultation with the Head of Co-Curricular mentor and guide coaches in respect of student behaviour management, health and safety and equipment care

Person Specifications

Skills

- Support and active commitment of the ethos of the College, as a Catholic School in the Edmund Rice Tradition
- Demonstrated skill and experience as a successful coach
- Proven ability to lead by example with integrity and willingness to model the values of Christian Brothers College
- Be enthusiastic, energetic, and able to foster unique athletic experiences for student athletes
- Exceptional oral and written communication skills
- Demonstrative leadership, interpersonal and supervisory skills
- Reliable, motivated and capable of functioning effectively both as an individual and a member of a team
- A thorough understanding of occupational health and safety theory and practice in a sporting related environment
- Ability to work with individual children with particular needs
- Proven ability to interact with students in a positive, sensitive and respectful manner
- Ability to develop and implement positive behavior education practices
- Ability to cope in an emergency or in a stressful situation
- Proven effective time management skills
- Ability to liaise with relevant authorities and community groups
- Strong computer literate with PC Applications (including Microsoft Office Suite, e-mail and internet)
- Be committed to questioning processes and practices in pursuit of continuous improvement

Knowledge and Experience

- Has solid understanding and experiences in SAAS sport or District/NBL environment.
- Knowledge of and commitment to the Catholic ethos
- Knowledge of local community
- Knowledge of and commitment to, the principles of equal opportunity
- Knowledge of the responsibilities of the employer and employee under the Occupational Health & Safety Legislation
- Have experience as a player and a coach
- Previous experience teaching or coaching in a school environment

Specific Requirements

Qualifications and Experience

- Coaching Accreditation – Level 2 or above and/or equivalent experience in coaching basketball
- Act in accordance with the EREA and CESA Code of Conduct and the Charter for Staff in Catholic Schools in South Australia.
- Hold a current acceptable Working with Children Check (WWCC) clearance & screening to work in Catholic Education South Australia.
- Hold current certification in Responding to Risks of Harm, Abuse and Neglect in Education and Care Settings.
- First Aid Qualification as directed by the school.
- Edmund Rice Education Australia and CBC is committed to ensuring the safety, wellbeing and dignity of all children and young people. All staff must have and maintain a commitment to child safety
- All applicants will be subject to EREA and legislative screening procedure. These checks are consistent with EREA's commitment to child protection policies and procedures.

College Values

You will practice CBC values and the EREA Touchstones, when you;

Faith / Gospel Spirituality

- Promote, lead and nurture the growth of the Catholic culture within the College;
- Embrace and sustain the ethos and traditions of the Edmund Rice charism;
- Articulate the values, vision and mission of the school and EREA;
- Encourage and participate in the liturgical, sacramental and prayer life of the College;

Excellence / Liberating Education

- Model best practice and encourage innovation and creativity;
- Use consistent, just and ethical policies and procedures;
- Respond to compliance matters in relation to Catholic Education Office, EREA, National and State compliances such as WHS;
- Promote a safe and rigorous learning environment;

Community / Inclusive Community

- Collaboratively plan, implement and review personal learning opportunities that are reflective of the College Mission, Vision, Values, and the Touchstones and Charter of the EREA;
- Celebrate and lead unique traditions of the College and innovatively contribute to its future vision and growth;
- Promote and affirm inter-campus staff community relationships;
- Value our gathering times, sharing and celebrating our spirituality;

Compassion / Justice & Solidarity

- Recognise and celebrate acts of service within and beyond the College Community;
- Model leadership that advocates and reflects compassion, empathy and justice, especially for those at on margins;
- Value diversity and individuality;
- Employ collaborative, open and transparent decision making processes with staff, students and parents;

Work Health & Safety

This role is deemed to be a *Worker* under the South Australian Work Health and Safety (WHS) Act 2012.

As a Worker, while at work you must –

- take reasonable care for your own health and safety
- take reasonable care that your actions or omissions do not adversely affect the health and safety of other persons
- comply, in so far as you are reasonably able to, with any reasonable instruction given by the employer
- cooperate with any reasonable policy or procedure of the employer that is related to health and safety at the workplace that has been notified to workers

Reference: Division 4, Section 27 and 28 WHS Act 2012

This position information document indicates the general nature and level of work performed by the incumbent and is not intended as a comprehensive listing of all responsibilities, tasks, and outcomes.

Signed (Principal or Delegate): _____ Date: ____ / ____ / ____

Signed (Employee): _____ Date: ____ / ____ / ____